



**Re: Application for Kaiako Scale A – Whānau Ata**

Thank you for your interest in the advertised permanent position of Kaiako Scale A in Whānau Ata.

Kei te rapu mātou i tētahi kaiako matatau ki te reo Māori me ōna tikanga.

E mohio ana ki te Marautanga o Aotearoa *me Ngā Whanaketanga*.

We seek a kaiako with lots of aroha and energy who is able to teach our Level 1 immersion class.

Whānau Ata is a full immersion Rūmaki Reo which is situated in an ILE learning spaces where kaiāko embrace teaching opportunities in a collaborative environment. We are looking for a future-thinking, innovative teacher to join Whānau Ata teaching team for Term 3 and Term 4. This position is in a team-teaching environment.

Fluency in Te Reo Māori is essential. A passion for e-learning is also highly desirable.

This permanent position will commence on July 22, 2019 (Term 3) or an alternative start date can be negotiated.

**Applications close:** July 3<sup>rd</sup>, 2019 at 4pm

Your application should include a curriculum vitae and a completed application form. **Please put the position you are applying for in the subject line.** Electronic applications preferred.

Please send applications to [principal@freemansbay.school.nz](mailto:principal@freemansbay.school.nz)

We welcome and encourage school visits. Please contact me on 09 3601572 or:  
[principal@freemansbay.school.nz](mailto:principal@freemansbay.school.nz)

Please enjoy exploring our website that showcases the essence of our school:  
[www.freemansbay.school.nz](http://www.freemansbay.school.nz)

We look forward to considering your application to join our team at Freemans Bay School.

Ngā Mihi,

Sandra Jenkins

*Principal – Freemans Bay School*



## FREEMANS BAY SCHOOL

Freemans Bay School is a U6 contributing Primary School. We are a multicultural primary school situated in Freemans Bay, close to Auckland's central business district and Ponsonby Road. Many of our students come from the greater Ponsonby area and the central city, however a number commute from all parts of Auckland. Although we are an inner-city school, we have chosen to develop a wonderful green space. Our grounds are expansive and there is plenty of space for play and activity. We ended 2017 with just over 500 students and a staff of 60.

Our school has two learning pathways for our students; our Māori pathway, Whānau Ata, which delivers Marautanga o Aotearoa in Te Reo Māori and our English pathway which delivers the New Zealand Curriculum. A commitment to Ako and Te Tiriti o Waitangi is reflected in our school culture.

The school has stable and effective leadership for several years. Sandra Jenkins has been the principal since 2007.

Over the past three years we have been in the Ministry of Education "New Schools Build" project and this has seen the school rebuilt. We are committed to ILE environments and our teachers collaborate in teams of two or three within these spaces. These future focused spaces provide an opportunity to give traction to our vision of Engage, Empower, Enrich.

We have just started our journey with the Kāhui Ako o Waitematā, a collaborative network of schools seeking to learn from and with each other as we create seamless pathways for students from Primary through to Secondary education and beyond. The Kāhui Ako o Waitematā is unique in that these Auckland inner city schools have a commitment to dual curriculum pathways; both Māori through Marautanga o Aotearoa and our English pathway which delivers the New Zealand Curriculum.

At our school we strive to support you in a variety of ways to ensure that your time with us provides you with opportunities to grow, be happy in your work and connect with our staff and community. Some of these ways include:

- 1. Supporting your Work Environment** with modern, collaborative learning hubs and shared spaces.
- 2. Supporting Teaching and Learning** through effective support structures and belonging to one of five whānau and smaller teams of two or three teachers.
- 3. Supporting Professional Learning** with your own learning through inquiry, reflection and study. For example, our Board pay 100% of the cost of all tertiary papers that lead towards an education diploma or a degree.
- 4. Supporting your Career** - through a commitment to providing opportunities to grow your capacity and hopefully to provide you with a challenging and motivating environment to grow your leadership skills and attributes.
- 5. Supporting your Wellbeing in our Work Environment** by encourage staff to pursue their own active sporting and wellbeing interest. For example, we budget up to of \$100, on a FTTE pro rata basis, each year for expenses related to wellbeing as a tangible contribution to our staff. We want you to have great work life balance.
- 6. Supporting your need to have Fun!** We like to build in some social activities to relax and unwind and get to know our fellow staff outside school.
- 7. Supporting You!** These systems will support you to be able to work to the best of your ability and grow as an educator and leader.

For more detail refer to the FAQ on the Vacancies Page of the Freemans Bay School Website or [click here](#).

## Whānau Ata

**Ko te reo me ōna tikanga te kaupapa whakahaere o Whānau Ata no reira me ū, me mau, me mārō hoki ai e te Kaiako ki te kaupapa. Whakarauoratia e te Kaiako tō tatou reo Māori.**

### Mā te Kaiako e

#### Kia Whakamana atu

...whāngai atu i te reo kia hāpai te oranga ā-tinana, ā-wairua, ā-hinengaro, ā-whatumanawa o te ākonga ka tū rangatira ki tōna ao Māori, ki tōna whānau, ki ōna hapū, ki ōna iwi.

#### Kia Hiwa atu

...whakatauiria atu i te reo Māori kia eke te ākonga ki taumata ake.  
... āwhina i te ākonga kia tū tangata ai i te ao Maori me te ao whānui

#### Kia Whakahaumako atu

... mōhio ki ngā wawata o te whānau me te ākonga kia tūhono ai ki ngā akoranga katoa

### Ko te tamaiti te pūtake o te Ako

### Mā te ākonga e

#### Kia whakamana mai

kia eke ai ki ōna taumata o ngā whainganga ako o ngā wāhanga ako

#### Kia hiwa mai

... whiwhi ia i ngā pūkenga me ngā mātauranga e uru atu ai ia ki te mahi e hiahiatia ana.

#### Kia whakahaumako mai

... aro ki ngā hōtaka ako, kia ū, kia puāwai te reo Māori me ngā tikanga Māori.

***Ko te pūtake o Whānau Ata ko te reo me ōna tikanga no reira me kaha ki te korero Māori i ngā wā katoa kia pērā ōna hoa me tōna whānau***

- He whakarite wheako e hono ana i ngā tikanga tuku iho a ngā iwi me ngā hapori o ngā ākonga;
- He āwhina i te ākonga kia tū tangata i te ao Māori me te ao whānui;
- Ka whai wāhi atu ki te ao Māori, ā, kei te hāpai i tā te Māori titiro ki te ao whānui.
- Kia whai wāhi ai te ākonga ki te whakatutuki putanga ako e rite ana ki ōna aheinga
- Me tū pakari I runga I te ngākau pono, te ngākau māhakai, me te rangimarie
- Kia mahaki mārire tōna mauri
- Kia noho mārire tōna mana motuhake
- Kia ngākau māhaki ki ōna hoa tae atu ki ngā iwi whānui

- Me whai wāhi mai ai
- Me mōhio marika ki te kaupapa o te whānau
- Kia whanake ngā pūkenga, ngā waiaro me ngā uara e hiahiatia ana
- Me mōhio mārika kit e ākonga, ki tōna whānau me ō rātou wawata katoa
- Kia tāwariwaritonu, kia taea ai te urupare ki ngā hiahia ako me ngā huarahi ako o tēnā tamaiti o tēnā tamaiti
- Tautoko marika i ngā āhuatanga o Te Tiriti
- Me aroha atu ki te tangata ahakoa ko wai ahakoa no hea
- Whakawhanaunga atu ki ngā whānau

- Kia matatau te ākonga ki ngā uara o tōna whānau, tōna hapū, o tōna iwi
- Whakaputa i ōna whakaaro
- Whakamahia hangarau matihik
- Aro ki ngā take o tea o whānui
- Me ruku ki ngāwāhanga ako katoa o Te Mārautanga o Aotearoa
- Mahi ngātahi ai
- Assessment for Learning
  - Building partnerships for learning
  - Clarity about what is to be learnt
  - Promoting further learning
  - Assessment
  - Active Reflection
  - Shared Clarity about next learning steps